Scott. II.27—45,000—15-11-35.

L. S G. (1937) Department.

Ms. SERIES.

G.O. No. 1961

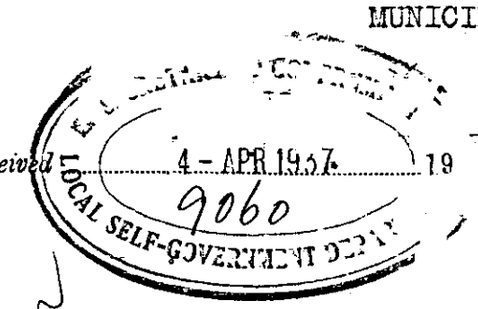
DATED 25.5.37.

[Despatch Abstract.

Establishment. Municipal Ministerial - Madras. Revision of scales of pay of manager and accountant and of Shroff - Secunderabad

C.F. 30.

MUNICIPAL - **DEPARTMENT.**



Received 4 - APR 1937 19 . *Registered* 19

Subject.

Establishment - Manager and Accountant and Shroff - enhanced scale of pay - orders of Government - requested.

ENCLOSURES.
No. 1
Spare copies

R.O.C. No. 1932/37.

Station Udipi., *Dated the* 30th March 1937.

From (Name) M. R. Ry. M. Narayana Shenoy, B.A., B.L.,
(Designation) Commissioner, Udipi Municipality.

To The Secretary to the Government of Madras,
LOCAL SELF GOVERNMENT Department.
Through The Chairman, Municipal Council, Udipi.

Sir,

P34

I submit herewith an extract from the resolution of the council dated 24-2-37 sanctioning a scale of pay of Rs.45-5/2-75 to the Manager of the office who is also the Accountant and of Rs.30-3/2-45-2½/2-50 to the Shroff. The present scale of pay of the Manager-Accountant is the same as that of other clerks Viz.Rs.30-3/2-45-2½/2-50. The duties and responsibilities of the Manager-Accountant are certainly more onerous and greater than other clerks and he is in immediate charge of the office. As such, it is just and reasonable that his grade should be higher than that of the other members of the office establishment and the scale suggested

suggested is a modest one. The Government in their order No. Ms.5470 L.S.G., dated 22-12-36 have held that the post of the Shroff, whose present scale is 20-2/2-24-1/2-30, is interchangeable with that of a clerk and hence ministerial which requires the minimum qualification prescribed for a clerk. - Beside he has to furnish a security. Hence it is equitable that he should be placed on a par with the clerk. I therefore recommended scales of pay as stated above to the Manager & Accountant and the Shroff and the council has sanctioned the same. In this connection I beg to submit that by the enhanced scales of pay sanctioned, the expenditure provided in the budget for general and collection establishment together exceeds the limit of 10% of the budgetted income. But I am of opinion that this 10% rule will not apply as the municipality was not in existence for three years with a view to work out the normal income. I also invite the kind -- attention of Government to the notes of dissent by one of the -- Councillors, a copy of which has been enclosed to the budget for -- 1937-38. I request that the Government may be pleased to accept the resolution of the council sanctioning enhanced scale of pay to the Manager-Accountant and the Shroff.

1 R/4-5

This rule will apply to all M.Cs

Your obedient servant,

COMMISSIONER.

F o r w a r d e d .

CHAIRMAN, U.M.C. 31.3.37.

S.k.30/3.

3

Extract from the proceedings of the meeting of the Udipi Municipal Council held in the Municipal Office at Udipi on Wednesday the 24th February 1937 at 4 P.M.

X X X

No.1 Read draft revised estimate for 1936-37 and budget estimate for 1937-38 with the explanatory note on them and the schedule of establishment under general and elementary education accounts.

X X X

The Manager's scale ~~of~~ may be fixed at Rs.45-5/2 biennial)-Rs75/- from 1-4-37. Mr. P. N. Madhava Rao propose ahd Dr. P. G. Achar seconded that the scale may be fixed at Rs.40-5/2-Rs.65/- The first proposition that the scale be fixed at Rs.45-5/2-Rs75/- proposed by Mr. Keshava Prabhu and seconded by Mr. Shambhu Shetti. Eight voted for the 1st proposition and 3 voted against. The recommendation of the Committee is approved.

The Shroff's pay may be fixed as for a clerk from 1-4-37,

X X X

Sd:- A. Laxminarayana Rao,
24-2-1937.
Chairman,U.M.C.

/ True Extract /

Municipal Office, Udipi,
Dated 30th March 1937.

Narayanrao

COMMISSIONER,U.M.

4

L.S.G.Dept

21-3-37 Cm. 9060 from the Comm. Udipi mfy.
Roc. no. 1932 & 30.3.37

P2cf Cenct. from the Circ. Udipi & 31.3.37

Establishment- Municipal- Ministerial- Udipi- Posts of manager and accountant and of Shroff- Revision of Scales of pay

P3cf The proposals of the Udipi mlcl. to give a slightly increased Scale of pay to the manager and accountant over the existing clerical Scale and to equalise the Scale of pay of the Shroff with that of the clerks, seem to be reasonable and may be allowed on a temporary basis pend the issue of orders under Sec-70(3) of the K.D.M. Act, provided that the maximum limit of expenditure on general office establishment including clerks and menials is not exceeded. The Examiner may be requested to state whether the adoption of the Scales proposed by the mlcl. will have the effect of exceeding the maximum limit of expenditure and if so, by how

much.

14/4

14.4.37

L.S.Gro.no. 9060.1.37
19/4/37

19 APR 1937
475

Examiner's Office

Though the Municipality was constituted with effect from 1-11-1935, the chief item of receipt during 1935-36 was the advance of Rs.20,000 received from Government out of a total ofRs, 21,954-9-0. Taking therefore the income of 1936-37 alone after deducting the amount of appeal remissions transferred to deposits in the year the normal income would be Rs.28,166/- only.

Against this the cost of the management establishment as it is at present and as it will be according to the revision proposed and the excess over 10 per cent of the normal income under each category will be as follows according to information furnished by the Commissioner:-

	Present monthly cost of establishment including menials but excluding the Commissioner		Proposed monthly cost	
	Present scale	Actual pay	proposed scale	proposed
1. Manager Accountant	30-3/2-45-2½/2-50	36	45-5/2-75	45
2. Three clerks each on	-do-	90	No. change	90
3. shroff	20-2/2-24-1/2-30	20	30-3/2-45-2½/2-50	30
4. Two peons on	12/-	24	No change	24
5. One watcher	10/-	10/-	"	10
6. Two orderlies each on	10/-	20	"	20
7. One warrant officer	25-3/2-40-2½/2-45	25	"	25
	cycle allowance	4	"	4
8. Four Bill collectors each on	20-2/2-30	80	"	80
		309		328

B 6

	Present cost	Proposed cost
Annual cost -	Rs. 3708	Rs. 3936
Provident Fund and leave contribution	210	210
	3918	4146
Maximum admissible	2816	2816
	1102	1330

12819
13.V

Ext No. 475-1
13.5.37

L.S.G.Department U.O.

14/V

L S-G Dept

It will be observed from the statement furnished by the Examiner above, that the Udipi M.C. is already incurring an excess expenditure of Rs. 1,102 on its general office establishment over the maximum limit prescribed in the rules issued with Govt. no. 3560 L dtd 6.9.32. The Council's proposals to give increased scales of pay to the Manager and the Shroff will if given effect to, result in increasing this excess expenditure to Rs 1,330. Attention is in this connection solicited to Govt no. 4884 L dtd 26.11.35 in which instructions were issued

to executive authorities of certain
mfcls. which were incurring expenditure
on their establishments above the ~~prescribed~~
maximum limits, to take steps
to reduce the expenditure to the
prescribed limits. It does not therefore seem
desirable to encourage mfcls. to
increase expenditure on their establish-
ments above the maximum limit.
If so the proposals of the Mdipi mfcl.
may be disallowed and the Commissioner
informed that Govt. will not approve
of any fresh proposal involving
additional expenditure on establish-
ment until the financial resources
of the Council improve.

12 2. For orders.

Please draft an order

Cos.
17/5

17.5.37

Draft order is submitted below for appl.

18/5

18/5

19/5 Seen

22.5.

L.S.G Dept

C.F.16.

35/2575

6

DRAFT FOR APPROVAL.

Date. Initials.

When received for fair copying ..		
When copied ..		GNN
When examined..		
When signed ..		
When despatched.		

SUBJECT:— Establishment- Municipal- Ministerial- Udipi- Revision of scales of pay of manager and accountant and of Shroff- Declined

READ AGAIN _____, dated _____ 19____.

" " _____ " _____ 19____.

READ *ALSO*:—

C- No. 9060 From the Comm. Udipi Roc No. 1932 dated 4th 30/3/1937 PP1-3cf

" Encl " Coll. Udipi " — " 31.3.1937 P2cf

" 12819 " Exr. Lf. Accts " 475-1 " 13/5/1937 PP2-3 rf

Order/Resolution Ms./Rout. No. 1961, dated 25/5/37 19____.

By

P2cf

I/2

2

PP2-3 rf

The Comm. Udipi mly. is informed that the rule prescribing maximum limits of expenditure on establishment, issued with Go. no. 3560 Ltd 6.9.32 is applicable to the ml. cl. It is reported by the Examiner of Lf. Accts that the ml. cl. has been already incurring expenditure on its general office establishment in excess of the maximum limit of ten per cent of the normal income fixed in the rule. The

9.2.

proposals of the Mcl. to give increases scales of pay to the manager and accountant and to the Sheriff, if given effect to, will result in a further increasing ~~in~~ the amount of Excess expenditure and the Govt. are not therefore prepared to accord the Sanction applies for in respect of these proposals. The Comm. is also informed that the Govt. will not approve of any fresh proposal involving additional expenditure on establishment until the financial resources of the mc. Council improve.

P3 Cr.

Cs
1915

18/12/17

15/1/5

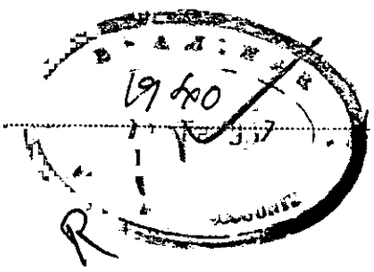
22.5

To the Comm. Nellipuram.
thro the Dist Collr
Exc. of Accts
Nellipuram

26/1/5

C.F. 30.

LOCAL ADMINISTRATION **DEPARTMENT.**



Received ..... 19 . *Registered* ..... 19 .

Subject.

Establishment - Municipal - Ministerial - revision scales of payof Manager-Accountant and of Shroff - G. O. No. 1961 L.S.G. dated 25-5-'37 - reconsideration requested.

ENCLOSURES.
No. .....
.....
Spare copies .....

R.C.C. No. 4284-3A-37

Station U D I P I , *Dated the* 11th September 19 37

From (Name) M.R.Ry. M. Narayana Shenoy, B.A., B.L.

(Designation) Commissioner, Udipi Municipality.

To The Secretary to the Government of Madras,

LOCAL ADMINSTRATION Department.

Thro' The VicеChairman in charge under section18(1) Municipal Council, Udipi, and the Examiner of Local Fund Accounts, MADRAS.

Sir,

On the G. O. being placed before the council, it has resolved in resolution No. 14 dated 5-8-'37 to request Government to reconsider the position. A copy of the esolution is submitted. Two of the members have dissented from the resolution. They state that the council resolved only to provide for the increased scales of pay in the budget but did not sanction them. The scales were sanctioned as will be seen from the true copy of the council decision submitted to Government along with the letter read in G. O. referred to above. There is therefore no substance in this contention.

2. In my letter read in Go O. No. 1961 L.S.G. dated 25-5-'37, I stated that the expenditure on establishment

establishment would exceed 10% . The annual account for 1936-37- the first complete financial year after the constitution of the Municipality - has since been prepared. It is also since known that as per memorandum No. 53488-1-A1 L.S.G. dated 1-12-'32 the pay of the offensive and dangerous trades license clerk is to be excluded in arriving at 10% limit permissible on establishment. It is now seen that the expenditure to be accounted under the maximum limit, and also worked out during the annual audit falls below 10% limit. It may be mentioned here that due to peculiar circumstances explained seperately to Government the collection of current taxes was only about 45% in 1936-'37. If however the expenditure exceeds or will exceed 10% I request in the special circumstances pointed out below and also in view of the fact that the Municipality was not in existence for three years since its inception to work out its normal income, to approve as a special case the giving of revised scales to the Manager-Accountant and the Shroff. and sanction the deviation from maximum limit in exercise of powers the govt. have under the rule G.O. 3560 dt 14/16.9.32

3. The Manager-Accountant is the chief ministerial officer and has besides his normal duties to supervise the work of other clerks. The scale of pay sanctioned by Government to him is only Rs. 30-3/2-45-2½-50 and he is now drawing Rs. 36/- in the scale. The office clerks are also getting the same scale as per Government sanction. The scale of pay now sanctioned by the council to the Manager-Accountant is an extremely modest one, 45-5/2-75, having regard to his increased responsibilities. Some distinction has justly to be shown to the Manager-Accountant from other clerks. Further the present incumbent eminently deserves the scale sanctioned by the council. He has put in a service of about 16 years under Local Bodies.

4. The present scale sanctioned by Government for the Shroff is Rs. 20-2/2-24-1/2-30. As per ruling given by Government in G.O.No. Ms.5470 L.S.G. dated 22-12-'36 the Shroff has to possess the same qualifications as clerks. He has to hold a completed S.S.L. certificate and like clerks should not exceed 30 years of age at the time of appointment. He is on a par with clerks and his post is as stated in this G.O. interchangeable with that of clerks. He has besides to furnish security. It is but just and highly reasonable therefore that he should be given at least the same scale as is sanctioned to clerks. The proposal to give him the scale as of other clerks in the office viz. 30-3/2-45-2½-2-50 is an extremely reasonable one. The present incumbent is a Mohammadan and personally too he deserves the scale prepared by the council.

5. I beg to request the Government to sanction the scale as proposed to the Manager-Accountant and the Shroff with effect from 1-4-1937.

Your obedient servant

COMMISSIONER.

Forwarded.

S. Manorama Bai
Vice Chairman in charge

12

Extract from the proceedings of the meeting of the Municipal Council, Udipi, dated 5th August, 1937.

X X X X

14. Read G. O. No. Ms. 2519 dated 3-7-'37 passing orders on the budget estimate of the Udipi Municipal Council, for 1937-'38.

Read also G. O. No. 1961 L.S.G. dated 25-5-'37 declining to sanction the revised scale of pay to the establishment of the Municipal Council, Udipi.

Read also proceedings dated 24-2-1937 of the Municipal Council, Udipi, with all the connected papers.

" The Government will be addressed to reconsider the position. Dr. P. G. Achar and Mr. B. Vasudeva Rao dissenting about G. O. No. 1961 L.S.G. dated 25-5-1937."

X X X

(Sd.) A. Laxminarayana Rao.
CHAIRMAN,
Municipal Council, Udipi,

/True Extract/

COMMISSIONER, U.M.

MS,

4/ M. 13

L.F. No. 3355
8.10.37

Examiner's Office

R.O.C.No. 4284-3A-37 dated 11-9-1937 from the Commissioner, Udipi Municipality.

Subject:- Establishment - Municipal -Ministerial- Revision - scale of pay of Manager-Accountant and shroff - G.O.No. 1961 L.S.G. dated 25-5-37 reconsideration requested.

C No 27997
8/10/37.

Forwarded.

2. The actual percentage of the cost of the general office establishment during 1936-37 to the receipts of the year cannot affect the correctness of the percentage worked out in respect of 1937-38 in this office note No. 475-1 dated 17th May 1937 read in G.O.No. 1961 L.S.G. dated 25th May 1937, as the full strength of the present establishment was not working during the whole of 1936-37. Even the exclusion of the pay of one of the clerks who is designated the licence clerk cannot reduce the excess pointed out therein by more than Rs. 380.

R Venkataramana Ayyar
Assistant Examiner of L.F.Accounts

To The Secretary to Government of Madras, Local Administration Department.

Local Admn. Dept

Memo No. 27997-1. Ad LA
15/10/37

Govt. see no reason to reconsider their orders in para 2 of Go no. 1961 L.S.G. 25/5/37

To the Comm. Udipi mcy Ctg 14/10.
Attn: The Circle (Asst)
& Ex. LF Accts